



Town of Eston 2018 Strategic Priorities

As of December 2017

Overarching Principles

Decisions and projects will be approached with the following themes in mind:

Continuous Improvement	Customer Service	Planning	Communication
Activities will be approached with a goal of achieving excellence and being better at what we do and how we do it every day.	We will approach changes with improvement to and enhancement of the end user experience in mind.	We will undergo sound planning processes that will assist in preparing us for the future and maintaining a sustainable community.	We will strive to enhance communication and connectedness internally, externally and with key partners and stakeholders.

Overarching Areas of Focus

Key projects and activities in 2018 will be based on the following four areas of focus or 'pillars':

Planning	Capital and Infrastructure	Serving the Community, Programming and Events	Governance and Policy
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Planning

- 1) Create long term, community-wide paving and sewer line maintenance and repair plans.
- 2) Initiate the creation of an asset management system.
- 3) Create a long term fire capital plan and related funding strategy.
- 4) Determine and implement the direction of commercial curbside recycle and waste pickup for the community.
- 5) Initiate planning processes for recreation capital initiatives such as arena floor levelling, dressing rooms and the paddling pool. Simultaneously, review the sustainability and funding strategy for recreation capital reserves.
- 6) Develop a long term business plan and funding strategy for the operation of the Eston & District Landfill.
- 7) Initiate regional economic development networking activities and asset and resource mapping.

Capital and Infrastructure

- 8) Undertake a street paving and improvement program, focusing on 2nd Ave W and Guthrie Place.
- 9) Implement an intensive Water & Sewer capital plan to ensure the sustainability of the utility. Employ a funding strategy accordingly through applications for grants, use of reserves, financing and adjustment of rates.
- 10) Implement the next phase of landfill capital purchases and infrastructure development to ensure operational needs and efficiencies are achieved.
- 11) Undertake repairs and improvements to the ball diamonds, pool and bowling alley.

- 12) Begin the installation of backup power in the AGT Community Centre for emergency response purposes.
- 13) Explore office data storage options and implement a data migration plan.
- 14) Implement the accounting system tax module.

Serving the Community, Programming and Events

- 15) Recruit, hire and train a new permanent Head Librarian. Ensure that good knowledge transfer and cross-training occurs.
- 16) Implement further billing and accounting related administrative efficiencies and service offerings.
- 17) Continue training and hiring initiatives for the ongoing develop of an efficient and effective staff complement.
- 18) Explore the delivery a community-wide fall event.
- 19) Deliver business-focused events and speaker opportunities with a focus on engaging ag-businesses.
- 20) Deliver emergency measures community awareness activities and events.
- 21) Continue to refine current and explore new recreation programming, including initiatives resulting from the Saskatchewan in motion project.

Governance and Policy

- 22) Review joint operating and governance opportunities and current practices with the RM of Snipe Lake. Implement any agreed to changes accordingly and ensure changes are well-communicated.
- 23) Initiate a review and update of council operating processes.
- 24) Review and update fire bylaws, agreements and policies.
- 25) Select key bylaws and policies for review and revision, taking into consideration those related to the Kindersley Bylaw Court and the legalization of marijuana.

Note that operations for the Health Care and Cemetery departments are overseen by the RM of Snipe Lake No. 259. For information on priorities for those departments, please contact the RM directly.