

Introduce yourself:

Hi, my name is Bradley Knight and I am a 31 years old. I grew up in Eston and have lived here my entire life. I am now fortunate enough to be raising my own family here in our wonderful community. My family consists of my wife Kera who is a nurse in Kindersley and together we have two children, Ella who is 6 years old and Dax who is 3 years old. I have been farming for our family farm in the RM of Snipe Lake since 2007.

I am excited to be running for Town Council as Eston has helped shape me into the person I am today. I would love the opportunity to be a voice of reason for the people here in Eston and help better our community. We live in a great community already and I would love to make sure it stays this way.

Question 1

Many rural communities and small towns like Eston can face many hard decisions involving growth and sustainability. With this comes hard decisions as like the one posted above.

Personally I believe in a 50/50 split,

Sustainability is very important because we need to be able to maintain and utilize what we already have. However I believe growth is also just as important because we need to be able to adapt and change in order to improve and grow our community.

Question 2

Yes, I strongly feel that this would be beneficial for our community if the right steps are taken. If the town employees had the knowledge and abilities to do more tasks in house instead of hiring out those jobs we would be able to keep that income and work right here in our own community.

I also believe that training programs would help the town employees learn specific skills and gain the knowledge necessary to improve their performance in their current roles and keep them engaged and motivated. This in return will help them know their roles better, save time and allow them to build up their confidence levels. This is then tied to higher engagement, stronger performance, and more satisfaction in their roles.

However I do believe that when a company invests in employee training some things would need to be looked at, such as what happens if they quit before the employer sees any benefit from the training? One preventative way to ensure this is a possible repayment of the training costs if the employee leaves the company within a certain time period.

These are all decisions that would have to be thoroughly thought through before an investment in continued education and training were put forward.

Question 3

Every situation is different therefore what one process works one time might not work for the next time. Here is my general opinion on infrastructure upkeep and spending.

1. Diagnose the problem.
2. Cost to repair, replace or remove.
3. Pro's and Cons of each.
4. Budget availability.
5. How will this affect tax payers and our community?
6. Community input such as questionnaires or ballots (if needed).
7. Discuss as a group and come up with the best possible solution for our community as a whole.