



## Council Remuneration Policy

<b>Policy Number</b>	<b>C 2019-02</b>
<b>Policy Type</b>	<b>Council</b>
<b>Policy Name</b>	<b>Council Remuneration Policy</b>
<b>Original Approval Date</b>	<b>July, 2019 (Motion # 2019-0821)</b>
<b>Revised</b>	<b>September 25, 2019 (Motion # 2019-0869)</b>

### Version 2

#### 1.0 Policy Statement

The Town of Eston commits to providing a fair and reasonable level of remuneration for elected officials. The Mayor and Councillors will receive fair remuneration for their time and expenses consistent with comparable communities.

#### 2.0 Purpose

To provide for the establishment and ongoing operations of claims and payments for honorariums, meeting fees, expenses, and benefits to the Mayor and Councillors

#### 3.0 Meeting Rates and Rules

Committee Meeting	\$75
Council Meeting	\$100
Council Meeting (Mayor)	\$150
1/2 Day Meeting/Training (not exceed 1-4 hours)	\$75
Full Day Meeting/Training (5-8 hours)	\$150
Junior Councillor	\$25
Phone in Meetings	Same as above

The per diem charged for a meeting will be at the above rate regardless of meeting preparation.

If a meeting has multiple parts with another meeting, per diem rate charged is for one (1) meeting. Unrelated meetings back to back are charged separately.

Number of per diem pay periods in a year:

There will be 4 per diems/year. All per diems forms must be received in office by March 31, June 30, September 30 and December 15.

All per diems will be paid by direct deposit in the pay period immediately following the end of the quarter, with the exception of quarter 4.

If there is a doubt, keep in mind meetings would have minutes or correspondence that should be submitted for an official meeting.

#### **4.0 Meal Rates (as per the Travel expenses policy & procedures)**

Per diem meals, with no receipts.

Breakfast	\$12
Lunch	\$14
Supper	\$19

If receipts are provided, the maximum values apply.

Breakfast	\$20
Lunch	\$25
Supper	\$30

When determining if a meal should be charged to the Town of Eston or personal, each council member will be expected to use their discretion in fairness to the Town.

Government mileage rate as of March 1, 2018 are \$0.50 cent per km.

That Council approves the clarification of the per diem, meal and mileage rates. Rates will be reviewed annually.

Remuneration to be signed off and approved by the Mayor.

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Mayor Signature

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Chief Administrative Officer